

EQUAL OPPORTUNITIES POLICY – revised 1/4/22

'Riddell Fiddles is open to everyone regardless of age, musical ability, financial status, ethnic origin or gender'. The only criteria is that members of the group must want to learn a musical instrument or sing. Riddell Fiddles encourages participation for all and actively encourages audience participation.

Riddell Fiddles) aims to:

- Eliminate any barriers or 'perceived' barriers to participation within the group
- Ensure that all members are aware of, understand and follow the group's equity statement (above)
- Increase awareness within the group of the needs of those who face discrimination
- Ensure that the group considers equal opportunities in all its activities and in all its' language being mindful of current transgender issues and LGBT initiatives.
- Ensure that the group premises are accessible to all, including those with physical disabilities but being aware that disabilities are not always visible. (Argus Hall has ramp access)
- Ensure that discriminatory language or behaviour is not accepted in any shape or form.
- Ensure that the implementation of the policy is reviewed regularly.

1/4/22